



2026 INDIVIDUAL SANCTION GUIDELINES

1. INTRODUCTION

These Sanction Guidelines have been developed to support a safe, fair, respectful and inclusive environment for everyone involved in our Elizabeth Netball Association. The guidelines provide a consistent and transparent framework for responding to breaches of the Association's rules, codes of conduct and relevant policies. They apply to all players, coaches, officials, volunteers, administrators, parents, spectators and other participants.

Sanctions are intended to promote accountability, encourage positive behaviour and protect the wellbeing and integrity of our netball community. When determining an appropriate sanction, the Association will consider the nature and seriousness of the conduct, its impact on others, any relevant circumstances, and whether there have been previous breaches.

A sanction may either be imposed by:

1. A Respondent accepting a Breach Offer – in this case the sanction (including a possible discount for accepting the Breach Offer) will be decided by the ENA Management committee.
2. The decision of a Hearing Tribunal.

This list is not exhaustive.

These guidelines will be reviewed at the end of the 2027 Summer Season.

2. RECOMMENDED SANCTIONS

OFFENCE	1ST OFFENCE	2ND OFFENCE	3RD & SUBSEQUENT OFFENCES
Abuse of Umpire	3 weeks	4 weeks	6 weeks + possible season ban
Abuse of ENA Management (Zero Tolerance)	3 weeks	4 weeks	6 weeks + possible season ban
Abuse of Player/Coach/Spectator, including discriminatory abuse	2 weeks	3 weeks	5 weeks + possible season ban
Threatening Behaviour	5 weeks	6 weeks	8 weeks + possible season ban
Physical Assault (serious)	See Tribunal	Increased	Possible lifetime ban
Online Bullying	3 weeks	4 weeks	6 weeks + possible season ban
Intentional Deception	3 weeks	4 weeks	6 weeks + possible season ban
Failure to Cooperate	3 weeks	4 weeks	6 weeks + possible season ban

3. ACCEPTANCE OF RESPONSIBILITY

Where a Respondent accepts responsibility for a breach and agrees to a Breach Offer, ENA Management may, at its discretion, reduce the recommended sanction for less serious offences. This discretion will generally not apply to offences involving abuse of an umpire, abuse of ENA Management, threatening behaviour, physical assault or any matter referred to a Hearing Tribunal.

4. REPEAT OFFENCES

- First offence: sanction as listed.
- Second offence: add one (1) week to the original sanction.
- Third and subsequent offences: add a further two (2) weeks and the matter may result in a season ban.

5. ZERO TOLERANCE

ENA has zero tolerance for abuse, intimidation, harassment or threatening behaviour directed towards ENA Management while undertaking official duties. Such matters may be referred directly to a Hearing Tribunal.